

AMENDED IN ASSEMBLY AUGUST 31, 2012  
AMENDED IN ASSEMBLY SEPTEMBER 8, 2011  
AMENDED IN ASSEMBLY SEPTEMBER 7, 2011  
AMENDED IN ASSEMBLY AUGUST 30, 2011  
AMENDED IN SENATE MAY 31, 2011  
AMENDED IN SENATE MAY 3, 2011  
AMENDED IN SENATE APRIL 11, 2011  
AMENDED IN SENATE MARCH 24, 2011

**SENATE BILL**

**No. 923**

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**Introduced by Senator De León**

February 18, 2011

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~~An act to amend Section 5307.1 of the Labor Code, relating to workers' compensation.~~ *An act to add Sections 100002 and 100043.5 to the Government Code, relating to retirement savings plans.*

LEGISLATIVE COUNSEL'S DIGEST

SB 923, as amended, De León. ~~Workers' compensation: official medical fee schedule: physician services.~~ *Retirement savings plans.*

*SB 1234 of the 2011–12 Regular Session would establish the California Secure Choice Retirement Savings Trust, to be administered by the California Secure Choice Retirement Savings Investment Board, containing 7 members.*

*This bill would, contingent upon the enactment of SB 1234, instead expand the board membership to 9 members, as specified. The bill*

would further prohibit the board from opening the trust program for enrollment without a subsequent authorizing statute.

~~Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of his or her employment.~~

~~Existing law requires the administrative director, after public hearings, to adopt and revise periodically an official medical fee schedule that establishes reasonable maximum fees paid for medical services, other than physician services, and other prescribed goods and services in accordance with specified requirements.~~

~~Existing law, notwithstanding the above provisions, further authorizes the administrative director, after public hearings, to adopt and revise, no less frequently than biennially, an official medical fee schedule for physician services, in accordance with specified requirements.~~

~~This bill would instead require the administrative director, by January 1, 2013, to adopt an official medical fee schedule for physician services based on the resource-based relative value scale, as defined, would authorize the administrative director no less frequently than biennially, to revise the official medical fee schedule for physician services, and would delete obsolete provisions relating to the adoption of a medical fee schedule for inpatient facility fees for burn cases. This bill would require the initial resource-based relative value scale official medical fee schedule to use a conversion factor or set of factors that is determined by the administrative director, as prescribed, to result in no overall increased costs to the workers' compensation system.~~

~~This bill would incorporate additional changes in Section 5307.1 of the Labor Code proposed by AB 378, that would become operative only if AB 378 and this bill are both chaptered and become effective on or before January 1, 2012, and this bill is chaptered last.~~

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

- 1     SECTION 1. Section 100002 is added to the Government Code,
- 2     to read:
- 3     100002. (a) (1) There is hereby created within state
- 4     government the California Secure Choice Retirement Savings

1 *Investment Board, which shall consist of nine members, with the*  
2 *Treasurer serving as chair, as follows:*

3 *(A) The Treasurer.*

4 *(B) The Director of Finance, or his or her designee.*

5 *(C) The Controller.*

6 *(D) An individual with retirement savings and investment*  
7 *expertise appointed by the Senate Committee on Rules.*

8 *(E) An employee representative appointed by the Speaker of the*  
9 *Assembly.*

10 *(F) A small business representative appointed by the Governor.*

11 *(G) A public member appointed by the Governor.*

12 *(H) Two additional members appointed by the Governor.*

13 *(2) Members of the board appointed by the Governor, the Senate*  
14 *Committee on Rules, and the Speaker of the Assembly shall serve*  
15 *at the pleasure of the appointing authority.*

16 *(b) All members of the board shall serve without compensation.*  
17 *Members of the board shall be reimbursed for necessary travel*  
18 *expenses incurred in connection with their board duties.*

19 *(c) A board member, program administrator, and other staff of*  
20 *the board shall not do any of the following:*

21 *(1) Directly or indirectly have any interest in the making of any*  
22 *investment made for the program, or in the gains or profits*  
23 *accruing from any investment made for the program.*

24 *(2) Borrow any funds or deposits of the trust, or use those funds*  
25 *or deposits in any manner, for himself or herself or as an agent*  
26 *or partner of others.*

27 *(3) Become an endorser, surety, or obligor on investments by*  
28 *the board.*

29 *(d) The board and the program administrator and staff shall*  
30 *discharge their duties with respect to the trust solely in the interest*  
31 *of the program participants as follows:*

32 *(1) For the exclusive purposes of providing benefits to program*  
33 *participants and defraying reasonable expenses of administering*  
34 *the program.*

35 *(2) By investing with the care, skill, prudence, and diligence*  
36 *under the circumstances then prevailing that a prudent person*  
37 *acting in a like capacity and familiar with those matters would*  
38 *use in the conduct of an enterprise of a like character and with*  
39 *like aims.*

1     (e) (1) *The board shall annually prepare and adopt a written*  
2 *statement of investment policy that includes a risk management*  
3 *and oversight program. The board shall consider the statement of*  
4 *investment policy and any changes in the investment policy at a*  
5 *public hearing.*

6     (2) *The investment policy shall adhere to the following guiding*  
7 *principles:*

8     (A) *The primary objective of the investment policy is to preserve*  
9 *the safety of principal and provide a stable and low-risk rate of*  
10 *return.*

11     (B) *The investment policy shall mitigate risk by maintaining a*  
12 *balanced investment portfolio that provides assurance that no*  
13 *single investment or class of investments will have a*  
14 *disproportionate impact on the total portfolio.*

15     (3) *The following list represents the entire range of asset*  
16 *categories that the board may consider and the only types of*  
17 *investments which shall be permitted for the investment of funds:*

18     (A) *Domestic equities and international equities.*

19     (B) *Medium-term and long-term debt obligations of domestic*  
20 *corporations.*

21     (C) *United States government and government sponsored entity*  
22 *debt obligations.*

23     (D) *Real estate commingled funds that invest in publicly traded*  
24 *real estate securities.*

25     (E) *Money market instruments, cash, and money market mutual*  
26 *funds that are registered in the United States and denominated in*  
27 *United States dollars.*

28     (F) *Investments in mutual funds, but limited to existing, rated*  
29 *mutual funds, that are registered in the United States and*  
30 *denominated in United States dollars.*

31     (G) *Insurance agreements.*

32     (H) *FDIC-insured bank products.*

33     (4) *Equities shall not exceed 50 percent of the overall asset*  
34 *allocation of the fund.*

35     (5) *The investment policy shall also adhere to the following*  
36 *restrictions:*

37     (A) *Borrowing for investment purposes, or leverage, is*  
38 *prohibited.*

39     (B) *Instruments known as variable rate demand notes, floaters,*  
40 *inverse floaters, leveraged floaters, and equity-linked securities*

1 *are not permitted. Investment in any instrument, which is commonly*  
2 *considered a “derivative” instrument, including, but not limited*  
3 *to, options, futures, swaps, caps, floors, and collars, is prohibited.*

4 *(C) Contracting to sell securities not yet acquired in order to*  
5 *purchase other securities for purposes of speculating on*  
6 *developments or trends in the market is prohibited.*

7 *(6) The risk management and oversight program shall be*  
8 *designed to ensure that an effective risk management system is in*  
9 *place to monitor the risk levels of the California Secure Choice*  
10 *Retirement Savings Program investment portfolio and ensure that*  
11 *the risks taken are prudent and properly managed. The program*  
12 *shall be managed to provide an integrated process for overall risk*  
13 *management on both a consolidated and disaggregated basis, and*  
14 *to monitor investment returns as well as risk to determine if the*  
15 *risks taken are adequately compensated compared to applicable*  
16 *performance benchmarks and standards.*

17 *(f) The board shall approve an investment management entity*  
18 *or entities, the costs of which shall be paid out of funds held in the*  
19 *trust and shall not be attributed to the administrative costs of the*  
20 *board in operating the trust. Not later than 30 days after the close*  
21 *of each month, the board shall place on file for public inspection*  
22 *during business hours a report with respect to investments made*  
23 *pursuant to this section and a report of deposits in financial*  
24 *institutions. The investment manager shall report the following*  
25 *information to the board within 20 days following the end of the*  
26 *each month:*

27 *(1) The type of investment, name of the issuer, date of maturity,*  
28 *and the par and dollar amount invested in each security,*  
29 *investment, and money within the program fund.*

30 *(2) The weighted average maturity of the investments within the*  
31 *program fund.*

32 *(3) Any amounts in the program fund that are under the*  
33 *management of private money managers.*

34 *(4) Any amounts in the program fund that are under the*  
35 *management of the Board of Administration of the Public*  
36 *Employees’ Retirement System.*

37 *(5) The market value as of the date of the report and the source*  
38 *of this valuation for each security within the program fund.*

39 *(6) A description of compliance with the statement of investment*  
40 *policy.*

1     *SEC. 2. Section 100043.5 is added to the Government Code,*  
2     *to read:*

3     *100043.5. The board shall not open the program for enrollment*  
4     *until a subsequent authorizing statute is enacted that expresses*  
5     *the approval of the Legislature for the program to be fully*  
6     *implemented.*

7     *SEC. 3. This act shall become operative if this bill and Senate*  
8     *Bill 1234 of the 2011–12 Regular Session of the Legislature are*  
9     *both enacted and become law and this bill is enacted last, in which*  
10    *case Section 100002 of the Government Code, as added by this*  
11    *bill, shall become operative and Section 100002 of the Government*  
12    *Code as added by Senate Bill 1234 shall not become operative.*

13    ~~SECTION 1. This act shall be known and may be cited as the~~  
14    ~~Fair Fee Schedule for Workers' Compensation Physicians Act.~~

15    ~~SEC. 2. The Legislature finds and declares all of the following:~~

16    ~~(a) The amount payers are required to pay to physicians~~  
17    ~~providing primary care to injured workers in California is wholly~~  
18    ~~dependent on the statewide official medical fee schedule for~~  
19    ~~physician services as determined from time to time by the~~  
20    ~~Administrative Director of the Division of Workers' Compensation.~~

21    ~~(b) California's official medical fee schedule for primary care~~  
22    ~~workers' compensation physician services is currently the second~~  
23    ~~lowest in the nation, even while California providers have the~~  
24    ~~highest cost of providing medical services to injured workers. The~~  
25    ~~current reimbursement rates for workers' compensation physicians~~  
26    ~~in California are nearly 50 percent lower than those in the nearby~~  
27    ~~states of Oregon and Washington.~~

28    ~~(c) California's primary care workers' compensation physicians~~  
29    ~~have not had a meaningful fee schedule increase in over 11 years,~~  
30    ~~while the California Consumer Price Index has increased 33 percent~~  
31    ~~over that period. This has resulted in a steady decrease in real~~  
32    ~~income for the state's primary care workers' compensation~~  
33    ~~physicians.~~

34    ~~(d) This inequity is causing physicians to abandon the practice~~  
35    ~~of primary care occupational medicine, resulting in diminished~~  
36    ~~access to low-cost, high-quality care for California's injured~~  
37    ~~workers. Without fee schedule relief, primary care workers'~~  
38    ~~compensation physicians will continue to leave the occupational~~  
39    ~~medicine practice, resulting in increased use of far more costly~~  
40    ~~alternatives, including, but not limited to, hospital emergency~~

1 rooms, and increased time away from work. Once primary care  
2 providers leave the occupational medicine practice, the damage  
3 to California's workers' compensation system will be irreparable.

4 (e) California's primary care workers' compensation physicians  
5 are the gatekeepers to the state's workers' compensation system,  
6 serving as case managers for injured workers and returning them  
7 to gainful employment as quickly as possible, thereby controlling  
8 total case costs. Without fee schedule relief, California will suffer  
9 higher total injury case costs that will result in increased insurance  
10 premiums to employers throughout California.

11 (f) Subdivision (l) of Section 5307.1 provides the Administrative  
12 Director of the Division of Workers' Compensation with authority  
13 to adopt and revise, no less frequently than biennially, an official  
14 medical fee schedule for physician services. Pursuant to this  
15 authority, the Division of Workers' Compensation has developed  
16 a new official medical fee schedule for physician services in  
17 California based on the resource-based relative value scale  
18 (RBRVS). The RBRVS is widely recognized as the best model  
19 for fair and proper allocation of resources for physician payment.  
20 It is currently used by the federal Centers for Medicare and  
21 Medicaid Services, and in 33 other states' workers' compensation  
22 physician services fee schedules.

23 (g) It is the intent of the Legislature to address these issues by  
24 adopting the Fair Fee Schedule for Workers' Compensation  
25 Physicians Act.

26 SEC. 3. Section 5307.1 of the Labor Code is amended to read:

27 5307.1. (a) The administrative director, after public hearings,  
28 shall adopt and revise periodically an official medical fee schedule  
29 that shall establish reasonable maximum fees paid for medical  
30 services other than physician services, drugs and pharmacy  
31 services, health care facility fees, home health care, and all other  
32 treatment, care, services, and goods described in Section 4600 and  
33 provided pursuant to this section. Except for physician services,  
34 all fees shall be in accordance with the fee-related structure and  
35 rules of the relevant Medicare and Medi-Cal payment systems,  
36 provided that employer liability for medical treatment, including  
37 issues of reasonableness, necessity, frequency, and duration, shall  
38 be determined in accordance with Section 4600. Commencing  
39 January 1, 2004, and continuing until the time the administrative  
40 director has adopted an official medical fee schedule in accordance

1 with the fee-related structure and rules of the relevant Medicare  
2 payment systems, except for the components listed in subdivision  
3 (j), maximum reasonable fees shall be 120 percent of the estimated  
4 aggregate fees prescribed in the relevant Medicare payment system  
5 for the same class of services before application of the inflation  
6 factors provided in subdivision (g), except that for pharmacy  
7 services and drugs that are not otherwise covered by a Medicare  
8 fee schedule payment for facility services, the maximum reasonable  
9 fees shall be 100 percent of fees prescribed in the relevant Medi-Cal  
10 payment system. Upon adoption by the administrative director of  
11 an official medical fee schedule pursuant to this section, the  
12 maximum reasonable fees paid shall not exceed 120 percent of  
13 estimated aggregate fees prescribed in the Medicare payment  
14 system for the same class of services before application of the  
15 inflation factors provided in subdivision (g). Pharmacy services  
16 and drugs shall be subject to the requirements of this section,  
17 whether furnished through a pharmacy or dispensed directly by  
18 the practitioner pursuant to subdivision (b) of Section 4024 of the  
19 Business and Professions Code.

20 (b) In order to comply with the standards specified in subdivision  
21 (f), the administrative director may adopt different conversion  
22 factors, diagnostic related group weights, and other factors affecting  
23 payment amounts from those used in the Medicare payment system,  
24 provided estimated aggregate fees do not exceed 120 percent of  
25 the estimated aggregate fees paid for the same class of services in  
26 the relevant Medicare payment system.

27 (c) Notwithstanding subdivisions (a) and (d), the maximum  
28 facility fee for services performed in an ambulatory surgical center,  
29 or in a hospital outpatient department, shall not exceed 120 percent  
30 of the fee paid by Medicare for the same services performed in a  
31 hospital outpatient department.

32 (d) If the administrative director determines that a medical  
33 treatment, facility use, product, or service is not covered by a  
34 Medicare payment system, the administrative director shall  
35 establish maximum fees for that item, provided that the maximum  
36 fee paid shall not exceed 120 percent of the fees paid by Medicare  
37 for services that require comparable resources. If the administrative  
38 director determines that a pharmacy service or drug is not covered  
39 by a Medi-Cal payment system, the administrative director shall  
40 establish maximum fees for that item. However, the maximum fee



1 paid shall not exceed 100 percent of the fees paid by Medi-Cal for  
2 pharmacy services or drugs that require comparable resources.

3 ~~(e) Prior to the adoption by the administrative director of a~~  
4 ~~medical fee schedule pursuant to this section, for any treatment,~~  
5 ~~facility use, product, or service not covered by a Medicare payment~~  
6 ~~system, including acupuncture services, or, with regard to~~  
7 ~~pharmacy services and drugs, for a pharmacy service or drug that~~  
8 ~~is not covered by a Medi-Cal payment system, the maximum~~  
9 ~~reasonable fee paid shall not exceed the fee specified in the official~~  
10 ~~medical fee schedule in effect on December 31, 2003.~~

11 ~~(f) Within the limits provided by this section, the rates or fees~~  
12 ~~established shall be adequate to ensure a reasonable standard of~~  
13 ~~services and care for injured employees.~~

14 ~~(g) (1) (A) Notwithstanding any other law, the official medical~~  
15 ~~fee schedule shall be adjusted to conform to any relevant changes~~  
16 ~~in the Medicare and Medi-Cal payment systems no later than 60~~  
17 ~~days after the effective date of those changes, provided that both~~  
18 ~~of the following conditions are met:~~

19 ~~(i) The annual inflation adjustment for facility fees for inpatient~~  
20 ~~hospital services provided by acute care hospitals and for hospital~~  
21 ~~outpatient services shall be determined solely by the estimated~~  
22 ~~increase in the hospital market basket for the 12 months beginning~~  
23 ~~October 1 of the preceding calendar year.~~

24 ~~(ii) The annual update in the operating standardized amount and~~  
25 ~~capital standard rate for inpatient hospital services provided by~~  
26 ~~hospitals excluded from the Medicare prospective payment system~~  
27 ~~for acute care hospitals and the conversion factor for hospital~~  
28 ~~outpatient services shall be determined solely by the estimated~~  
29 ~~increase in the hospital market basket for excluded hospitals for~~  
30 ~~the 12 months beginning October 1 of the preceding calendar year.~~

31 ~~(B) The update factors contained in clauses (i) and (ii) of~~  
32 ~~subparagraph (A) shall be applied beginning with the first update~~  
33 ~~in the Medicare fee schedule payment amounts after December~~  
34 ~~31, 2003.~~

35 ~~(2) The administrative director shall determine the effective~~  
36 ~~date of the changes, and shall issue an order, exempt from Sections~~  
37 ~~5307.3 and 5307.4 and the rulemaking provisions of the~~  
38 ~~Administrative Procedure Act (Chapter 3.5 (commencing with~~  
39 ~~Section 11340) of Part 1 of Division 3 of Title 2 of the Government~~  
40 ~~Code), informing the public of the changes and their effective date.~~

1 All orders issued pursuant to this paragraph shall be published on  
2 the Internet Web site of the Division of Workers' Compensation.

3 (3) For the purposes of this subdivision, the following definitions  
4 apply:

5 (A) "Medicare Economic Index" means the input price index  
6 used by the federal Centers for Medicare and Medicaid Services  
7 to measure changes in the costs of a providing physician and other  
8 services paid under the resource-based relative value scale.

9 (B) "Hospital market basket" means the input price index used  
10 by the federal Centers for Medicare and Medicaid Services to  
11 measure changes in the costs of providing inpatient hospital  
12 services provided by acute care hospitals that are included in the  
13 Medicare prospective payment system.

14 (C) "Hospital market basket for excluded hospitals" means the  
15 input price index used by the federal Centers for Medicare and  
16 Medicaid Services to measure changes in the costs of providing  
17 inpatient services by hospitals that are excluded from the Medicare  
18 prospective payment system.

19 (h) This section does not prohibit an employer or insurer from  
20 contracting with a medical provider for reimbursement rates  
21 different from those prescribed in the official medical fee schedule.

22 (i) Except as provided in Section 4626, the official medical fee  
23 schedule shall not apply to medical-legal expenses, as that term is  
24 defined by Section 4620.

25 (j) The following Medicare payment system components shall  
26 not become part of the official medical fee schedule until January  
27 1, 2005:

28 (1) Inpatient skilled nursing facility care.

29 (2) Home health agency services.

30 (3) Inpatient services furnished by hospitals that are exempt  
31 from the prospective payment system for general acute care  
32 hospitals.

33 (4) Outpatient renal dialysis services.

34 (k) Notwithstanding subdivision (a), for the calendar years 2004  
35 and 2005, the existing official medical fee schedule rates for  
36 physician services shall remain in effect, but these rates shall be  
37 reduced by 5 percent. The administrative director may reduce fees  
38 of individual procedures by different amounts, but shall not reduce  
39 the fee for a procedure that is currently reimbursed at a rate at or  
40 below the Medicare rate for the same procedure.

1 ~~(f) (1) Notwithstanding subdivision (a), the administrative~~  
2 ~~director shall, by January 1, 2013, adopt an official medical fee~~  
3 ~~schedule for physician services that is based on the resource-based~~  
4 ~~relative value scale. The initial resource-based relative value scale~~  
5 ~~official medical fee schedule for physician services adopted under~~  
6 ~~this subdivision shall use a conversion factor, or set of conversion~~  
7 ~~factors, that is determined by the administrative director to result~~  
8 ~~in no overall increased costs to the workers' compensation system~~  
9 ~~as compared to the prior year's official medical fee schedule. The~~  
10 ~~administrative director may adopt multiple conversion factors in~~  
11 ~~the initial fee schedule required by this paragraph over a three-year~~  
12 ~~period to account for the impact of the initial fee schedule on~~  
13 ~~providers. The administrative director may, no less frequently than~~  
14 ~~biennially, revise the official medical fee schedule for physician~~  
15 ~~services based on the resource-based relative value scale.~~

16 ~~(2) For purposes of this subdivision, "resource-based relative~~  
17 ~~value scale" means the relative value scale created by the federal~~  
18 ~~Centers for Medicare and Medicaid Services and set forth in the~~  
19 ~~Federal Register for each calendar year.~~

20 ~~SEC. 3.5. Section 5307.1 of the Labor Code is amended to~~  
21 ~~read:~~

22 ~~5307.1. (a) The administrative director, after public hearings,~~  
23 ~~shall adopt and revise periodically an official medical fee schedule~~  
24 ~~that shall establish reasonable maximum fees paid for medical~~  
25 ~~services other than physician services, drugs and pharmacy~~  
26 ~~services, health care facility fees, home health care, and all other~~  
27 ~~treatment, care, services, and goods described in Section 4600 and~~  
28 ~~provided pursuant to this section. Except for physician services,~~  
29 ~~all fees shall be in accordance with the fee-related structure and~~  
30 ~~rules of the relevant Medicare and Medi-Cal payment systems,~~  
31 ~~provided that employer liability for medical treatment, including~~  
32 ~~issues of reasonableness, necessity, frequency, and duration, shall~~  
33 ~~be determined in accordance with Section 4600. Commencing~~  
34 ~~January 1, 2004, and continuing until the time the administrative~~  
35 ~~director has adopted an official medical fee schedule in accordance~~  
36 ~~with the fee-related structure and rules of the relevant Medicare~~  
37 ~~payment systems, except for the components listed in subdivision~~  
38 ~~(j), maximum reasonable fees shall be 120 percent of the estimated~~  
39 ~~aggregate fees prescribed in the relevant Medicare payment system~~  
40 ~~for the same class of services before application of the inflation~~

1 factors provided in subdivision (g), except that for pharmacy  
2 services and drugs that are not otherwise covered by a Medicare  
3 fee schedule payment for facility services, the maximum reasonable  
4 fees shall be 100 percent of fees prescribed in the relevant Medi-Cal  
5 payment system. Upon adoption by the administrative director of  
6 an official medical fee schedule pursuant to this section, the  
7 maximum reasonable fees paid shall not exceed 120 percent of  
8 estimated aggregate fees prescribed in the Medicare payment  
9 system for the same class of services before application of the  
10 inflation factors provided in subdivision (g). Pharmacy services  
11 and drugs shall be subject to the requirements of this section,  
12 whether furnished through a pharmacy or dispensed directly by  
13 the practitioner pursuant to subdivision (b) of Section 4024 of the  
14 Business and Professions Code.

15 (b) In order to comply with the standards specified in subdivision  
16 (f), the administrative director may adopt different conversion  
17 factors, diagnostic-related group weights, and other factors  
18 affecting payment amounts from those used in the Medicare  
19 payment system, provided estimated aggregate fees do not exceed  
20 120 percent of the estimated aggregate fees paid for the same class  
21 of services in the relevant Medicare payment system.

22 (c) Notwithstanding subdivisions (a) and (d), the maximum  
23 facility fee for services performed in an ambulatory surgical center,  
24 or in a hospital outpatient department, shall not exceed 120 percent  
25 of the fee paid by Medicare for the same services performed in a  
26 hospital outpatient department.

27 (d) If the administrative director determines that a medical  
28 treatment, facility use, product, or service is not covered by a  
29 Medicare payment system, the administrative director shall  
30 establish maximum fees for that item, provided that the maximum  
31 fee paid shall not exceed 120 percent of the fees paid by Medicare  
32 for services that require comparable resources. If the administrative  
33 director determines that a pharmacy service or drug is not covered  
34 by a Medi-Cal payment system, the administrative director shall  
35 establish maximum fees for that item. However, the maximum fee  
36 paid shall not exceed 100 percent of the fees paid by Medi-Cal for  
37 pharmacy services or drugs that require comparable resources.

38 (e) (1) Prior to the adoption by the administrative director of a  
39 medical fee schedule pursuant to this section, for any treatment,  
40 facility use, product, or service not covered by a Medicare payment

1 system, including acupuncture services, the maximum reasonable  
2 fee paid shall not exceed the fee specified in the official medical  
3 fee schedule in effect on December 31, 2003, except as otherwise  
4 provided in this subdivision.

5 ~~(2) Any compounded drug product shall be billed by the~~  
6 ~~compounding pharmacy or dispensing physician at the ingredient~~  
7 ~~level, with each ingredient identified using the applicable National~~  
8 ~~Drug Code (NDC) of the ingredient and the corresponding quantity,~~  
9 ~~and in accordance with regulations adopted by the California State~~  
10 ~~Board of Pharmacy. Ingredients with no NDC shall not be~~  
11 ~~separately reimbursable. The ingredient-level reimbursement shall~~  
12 ~~be equal to 100 percent of the reimbursement allowed by the~~  
13 ~~Medi-Cal payment system and payment shall be based on the sum~~  
14 ~~of the allowable fee for each ingredient plus a dispensing fee equal~~  
15 ~~to the dispensing fee allowed by the Medi-Cal payment systems.~~  
16 ~~If the compounded drug product is dispensed by a physician, the~~  
17 ~~maximum reimbursement shall not exceed 300 percent of~~  
18 ~~documented paid costs, but in no case more than twenty dollars~~  
19 ~~(\$20) above documented paid costs.~~

20 ~~(3) For a dangerous drug dispensed by a physician that is a~~  
21 ~~finished drug product approved by the federal Food and Drug~~  
22 ~~Administration, the maximum reimbursement shall be according~~  
23 ~~to the official medical fee schedule adopted by the administrative~~  
24 ~~director.~~

25 ~~(4) For a dangerous device dispensed by a physician, the~~  
26 ~~reimbursement to the physician shall not exceed either of the~~  
27 ~~following:~~

28 ~~(A) The amount allowed for the device pursuant to the official~~  
29 ~~medical fee schedule adopted by the administrative director.~~

30 ~~(B) One hundred twenty percent of the documented paid cost,~~  
31 ~~but not less than 100 percent of the documented paid cost plus the~~  
32 ~~minimum dispensing fee allowed for dispensing prescription drugs~~  
33 ~~pursuant to the official medical fee schedule adopted by the~~  
34 ~~administrative director, and not more than 100 percent of the~~  
35 ~~documented paid cost plus two hundred fifty dollars (\$250).~~

36 ~~(5) For any pharmacy goods dispensed by a physician not subject~~  
37 ~~to paragraph (2), (3), or (4), the maximum reimbursement to a~~  
38 ~~physician for pharmacy goods dispensed by the physician shall~~  
39 ~~not exceed any of the following:~~

~~(A) The amount allowed for the pharmacy goods pursuant to the official medical fee schedule adopted by the administrative director or pursuant to paragraph (2), as applicable.~~

~~(B) One hundred twenty percent of the documented paid cost to the physician.~~

~~(C) One hundred percent of the documented paid cost to the physician plus two hundred fifty dollars (\$250).~~

~~(6) For the purposes of this subdivision, the following definitions apply:~~

~~(A) “Administer” or “administered” has the meaning defined by Section 4016 of the Business and Professions Code.~~

~~(B) “Compounded drug product” means any drug product subject to Article 4.5 (commencing with Section 1735) of Division 17 of Title 16 of the California Code of Regulations or other regulation adopted by the State Board of Pharmacy to govern the practice of compounding.~~

~~(C) “Dispensed” means furnished to or for a patient as contemplated by Section 4024 of the Business and Professions Code and does not include “administered.”~~

~~(D) “Dangerous drug” and “dangerous device” have the meanings defined by Section 4022 of the Business and Professions Code.~~

~~(E) “Documented paid cost” means the unit price paid for the specific product or for each component used in the product as documented by invoices, proof of payment, and inventory records as applicable, or as documented in accordance with regulations that may be adopted by the administrative director, net of rebates, discounts, and any other immediate or anticipated cost adjustments.~~

~~(F) “Pharmacy goods” has the same meaning as set forth in Section 139.3.~~

~~(7) To the extent that any provision of paragraphs (2) to (6), inclusive, is inconsistent with any provision of the official medical fee schedule adopted by the administrative director on or after January 1, 2012, the provision adopted by the administrative director shall govern.~~

~~(8) Notwithstanding paragraph (7), the provisions of this subdivision concerning physician-dispensed pharmacy goods shall not be superseded by any provision of the official medical fee schedule adopted by the administrative director unless the relevant~~

1 official medical fee schedule provision is expressly applicable to  
2 physician-dispensed pharmacy goods:

3 (f) Within the limits provided by this section, the rates or fees  
4 established shall be adequate to ensure a reasonable standard of  
5 services and care for injured employees.

6 (g) (1) (A) Notwithstanding any other law, the official medical  
7 fee schedule shall be adjusted to conform to any relevant changes  
8 in the Medicare and Medi-Cal payment systems no later than 60  
9 days after the effective date of those changes, provided that both  
10 of the following conditions are met:

11 (i) The annual inflation adjustment for facility fees for inpatient  
12 hospital services provided by acute care hospitals and for hospital  
13 outpatient services shall be determined solely by the estimated  
14 increase in the hospital market basket for the 12 months beginning  
15 October 1 of the preceding calendar year.

16 (ii) The annual update in the operating standardized amount and  
17 capital standard rate for inpatient hospital services provided by  
18 hospitals excluded from the Medicare prospective payment system  
19 for acute care hospitals and the conversion factor for hospital  
20 outpatient services shall be determined solely by the estimated  
21 increase in the hospital market basket for excluded hospitals for  
22 the 12 months beginning October 1 of the preceding calendar year.

23 (B) The update factors contained in clauses (i) and (ii) of  
24 subparagraph (A) shall be applied beginning with the first update  
25 in the Medicare fee schedule payment amounts after December  
26 31, 2003.

27 (C) The maximum reasonable fees paid for pharmacy services  
28 and drugs shall not include any reductions in the relevant Medi-Cal  
29 payment system implemented pursuant to Section 14105.192 of  
30 the Welfare and Institutions Code.

31 (2) The administrative director shall determine the effective  
32 date of the changes, and shall issue an order, exempt from Sections  
33 5307.3 and 5307.4 and the rulemaking provisions of the  
34 Administrative Procedure Act (Chapter 3.5 (commencing with  
35 Section 11340) of Part 1 of Division 3 of Title 2 of the Government  
36 Code), informing the public of the changes and their effective date.  
37 All orders issued pursuant to this paragraph shall be published on  
38 the Internet Web site of the Division of Workers' Compensation.

39 (3) For the purposes of this subdivision, the following definitions  
40 apply:

1 (A) “Medicare Economic Index” means the input price index  
2 used by the federal Centers for Medicare and Medicaid Services  
3 to measure changes in the costs of a providing physician and other  
4 services paid under the resource-based relative value scale.

5 (B) “Hospital market basket” means the input price index used  
6 by the federal Centers for Medicare and Medicaid Services to  
7 measure changes in the costs of providing inpatient hospital  
8 services provided by acute care hospitals that are included in the  
9 Medicare prospective payment system.

10 (C) “Hospital market basket for excluded hospitals” means the  
11 input price index used by the federal Centers for Medicare and  
12 Medicaid Services to measure changes in the costs of providing  
13 inpatient services by hospitals that are excluded from the Medicare  
14 prospective payment system.

15 (h) This section does not prohibit an employer or insurer from  
16 contracting with a medical provider for reimbursement rates  
17 different from those prescribed in the official medical fee schedule.

18 (i) Except as provided in Section 4626, the official medical fee  
19 schedule shall not apply to medical-legal expenses, as that term is  
20 defined by Section 4620.

21 (j) The following Medicare payment system components shall  
22 not become part of the official medical fee schedule until January  
23 1, 2005:

24 (1) Inpatient skilled nursing facility care.

25 (2) Home health agency services.

26 (3) Inpatient services furnished by hospitals that are exempt  
27 from the prospective payment system for general acute care  
28 hospitals.

29 (4) Outpatient renal dialysis services.

30 (k) Notwithstanding subdivision (a), for the calendar years 2004  
31 and 2005, the existing official medical fee schedule rates for  
32 physician services shall remain in effect, but these rates shall be  
33 reduced by 5 percent. The administrative director may reduce fees  
34 of individual procedures by different amounts, but shall not reduce  
35 the fee for a procedure that is currently reimbursed at a rate at or  
36 below the Medicare rate for the same procedure.

37 (l) (1) Notwithstanding subdivision (a), the administrative  
38 director shall, by January 1, 2013, adopt an official medical fee  
39 schedule for physician services that is based on the resource-based  
40 relative value scale. The initial resource-based relative value scale



1 official medical fee schedule for physician services adopted under  
2 this subdivision shall use a conversion factor, or set of conversion  
3 factors, that is determined by the administrative director to result  
4 in no overall increased costs to the workers' compensation system  
5 as compared to the prior year's official medical fee schedule. The  
6 administrative director may adopt multiple conversion factors in  
7 the initial fee schedule required by this paragraph over a three-year  
8 period to account for the impact of the initial fee schedule on  
9 providers. The administrative director may, no less frequently than  
10 biennially, revise the official medical fee schedule for physician  
11 services based on the resource-based relative value scale.

12 (2) For purposes of this subdivision, "resource-based relative  
13 value scale" means the relative value scale created by the federal  
14 Centers for Medicare and Medicaid Services and set forth in the  
15 Federal Register for each calendar year.

16 SEC. 4. Section 3.5 of this bill incorporates amendments to  
17 Section 5307.1 of the Labor Code proposed by both this bill and  
18 Assembly Bill 378. It shall only become operative if (1) both bills  
19 are enacted and become effective on or before January 1, 2012,  
20 (2) each bill amends Section 5307.1 of the Labor Code, and (3)  
21 this bill is enacted after Assembly Bill 378, in which case Section  
22 3 of this bill shall not become operative.